

Priority	Key Objective/Project	December 2025 update	RAG rating
<h1 style="writing-mode: vertical-rl; transform: rotate(180deg);">Economic Development</h1>	Objective: Supporting our businesses	<p>UKSPF funded activities:</p> <ul style="list-style-type: none"> <li>○ Business Grants: 2 grants were paid in Q2 25/26, with a further 6 approved for Bromsgrove.</li> <li>○ Enterprising Worcestershire: In Bromsgrove in Q2 25/26, 3 business accessed advisor support (4 to date)</li> </ul>	
	Objective: Upskilling the workforce	<p>UKSPF funded activities:</p> <ul style="list-style-type: none"> <li>○ Careers Worcestershire: In Bromsgrove in Q2 25/26, 55 people have been supported to gain employment (93 to date), with 13 getting a job (16 to date).</li> <li>○ Employability support in Family Hubs: In Bromsgrove in Q2 25/26, 13 volunteering opportunities (21 to date), 5 people gaining a qualification (6 to date) and 5 people have been supported to gain employment (8 to date).</li> <li>○ Employability skills programme: Grants have been made available for organisation to support NEET young people to re-engage. The support will be geographically based and focussed on the areas of highest need. 1 grant has been awarded to one organisation with 1 other application in progress. Delivery began October 2025.</li> <li>○ Skills Boost: In Bromsgrove in Q2 25/26, 36 grants have been paid (42 to date), with a further 53 approved (70 to date). An additional £15k has been allocated to this programme to meet high demand.</li> </ul>	
	Objective: Enabling growth & Innovation	<p>UKSPF has supported a Business Innovation and Productivity Programme. Warwick Manufacturing Group have been appointed to deliver the programme. Delivery will begin in Q3 25/26 and will support 4 businesses across the district.</p>	
	Objective: Supporting entrepreneurship & job creation	<ul style="list-style-type: none"> <li>○ UKSPF funding has supported the Growth Hub, with 43 businesses in Bromsgrove supported during Q2 25/26, a total of 57 for the year to date.</li> <li>○ Enterprising Worcestershire: In Bromsgrove in Q2 25/26, 6 entrepreneurs attended pre-start workshops (14 to date)</li> </ul>	

<b>Economic Development</b>	Objective: Vibrant town & district centres	Activity is focusing on the new Town Centre Strategic Framework; a Town Centre Steering Group is to be formed, which will develop an action plan and start the process of developing a Business Improvement District.	
	Project: Regeneration Sites- delivery of projects within the £14.5m Levelling Up Fund including Windsor Street and the Market Hall site	<p><b>Windsor Street:</b> At the Windsor Street site, Phase 1 remediation is now complete. The project team are agreeing the programme for phase 2 remediation that will commence in Spring 2026 and take approximately twelve months to complete. The preferred option to develop the site was agreed by Cabinet in November 2025 which was to deliver residential in partnership with a Registered Social Landlord. Legal advice is being sought in relation to the preferred option, and a report will be brought back to Cabinet in 2026.</p> <p><b>Market Hall Site (Nailers Yard):</b> The Market Hall site, which following community input is now known as Nailers Yard, continues to progress, with the construction ongoing and a completion date of 4th May 2026. There is significant interest in terms of potential lettings for the new commercial space. A full business case was submitted to Birmingham City Council (BCC) for GBSLEP funding in September 2025. Birmingham City Council's Cabinet approved the business case in January 2026 for the funding of £2.425m, to be paid in financial year 2026/27.</p>	
	Project: Centres Strategy - Implementation of yearly Centres Strategy action plan across the 8 centres within the district	The Centres Strategy will be reviewed in 6 months. The current Centres Strategy action plan is still live with the majority of the actions relating to the town centre. There is a focus on a new Town Centre Strategic Framework; a Town centre Steering Group is to be formed, which will develop an action plan and start the process of developing a Business Improvement District.	

# Housing

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Housing	Objective: Affordable & balanced housing	<ul style="list-style-type: none"> <li>○ New social housing at Burcot Lane fully let by BDHT</li> <li>○ 100% of Spadesbourne Homes tenants at Burcot Lane site meeting the local connection criteria</li> </ul>	Green
	Objective: Energy efficient homes	<ul style="list-style-type: none"> <li>○ 382 residents have been supported with energy advise through our SLA with Act on Energy</li> <li>○ Funding secured for the delivery of Warm Homes Local Grant to support households in fuel poverty and reduction in household carbon emissions.</li> <li>○ Private Sector Housing Officers provide advice to landlords during inspections.</li> <li>○ BDHT delivering a programme of energy efficient improvements to its stock</li> </ul>	Green
	Objective: Innovative housing provision	Redevelopment of the Windsor Street site to be for residential with the preferred option to work in partnership with a Registered Social Landlord	Orange
	Project: Former Dolphin Centre car park- continue to explore different options for housing provision on the Town Centre site	A report will be considered by Overview & Scrutiny Board in February regarding the possible future use of all car park sites in Bromsgrove Town Centre. This will include consideration as to whether the Dolphin Centre Car Park/School Road should be retained for parking or could be redeveloped.	Orange
	Project: New Local Plan- identification of the number of new housing that should be provided and where	A consultation on the Draft Development Strategy was undertaken for 16 weeks, from 30 <sup>th</sup> June to 20 <sup>th</sup> October, based on the requirements of the Statement of Community involvement, which identifies who is to be consulted and how that consultation should be delivered. Social media posts generated 785 engagements with the links. 20 individual consultation events were delivered across the district to allow all residents to access an event near them; every settlement with growth proposed had at least 1 event, including centrally accessible events in Bromsgrove Town and edge of conurbation events. Approximately 8000 responses were received via the various methods of engagement offered. these responses are now being processed by planning officers.	Orange

# Environment

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Environment	Objective: Increased environmental enforcement	The partnership with WRS undertaking enforcement has seen a large number of investigations commenced which have led to increasing numbers of enforcement actions which are reported as part of the quarterly performance report.	Green
	Objective: Implementing the Environment Act 2021 (waste)	Commercial Food Waste service has been implemented and with the recent approval to expand the service additional clients will be secured. We are compliant with dry recycling requirements of Simpler Recycling across Domestic & Commercial Waste Services. The Domestic Food Waste Tender is scheduled to see bids returned by 8th December 2025. Vehicle orders are being placed as well as assessing lease arrangements and a potential phased approach to commence the service at the earliest possible time beyond April 2026.	Orange
	Objective: Carbon reduction	The development across services and with members the new 5-year Climate Change Strategy and action plan. This included an interactive Cabinet Advisory Group held on 23 October. The final report is coming to Cabinet in March 2026.	Orange
	Project: Low carbon fleet fuel options- continue with the fleet conversion and the electrification of smaller vehicles	Approximately 30% of fuel usage for the fleet has been swapped to HVO, reducing the carbon impact of operating services. This is further enhanced through the refuse fleet replacement programme that will run from December to January for 15 new more environmentally friendly and efficient vehicles.	Green
	Project: Bromsgrove District Heat Network- work with partners to develop, design and build the network, reducing carbon emissions	Following Cabinet approval of a revised approach, the project is now entering a reassessment phase. Work is underway to define the scope for commissioning an external consultant to undertake an options and viability review of the scheme, including potential alternative start locations and delivery models.	Orange

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Infrastructure	Objective: Delivering the new Local Plan	The consultation on the draft Development Strategy was undertaken for 16 weeks, from 30 <sup>th</sup> June to 20 <sup>th</sup> October, generating over 7000 responses which are being assessed and a new timeline for the Local Plan is being developed.	Orange
	Objective: Parks & open spaces	A rolling programme for attaining Green Flag status has been developed. Of the 4 parks identified, Sanders Park and Lickey End LNR have already received Green Flag Awards, with St Chads Park looking to be successful in 2026.	Orange
	Objective: Active travel	The authority continues to support Worcestershire County Council with its aim of improving local walking, wheeling and cycling routes across the county, including through the quarterly Active Travel Stakeholder Group.	Orange
	Project: Behaviour Change (air quality) - Utilising real time information, a programme of encouraging community groups to lead on reducing polluting behaviour, which has active travel as a key component	On the back of previous community engagement our Behavioural Change officer and colleagues have visited two schools in Bromsgrove to promote behavioural change during the quarter and have also visited a number of businesses and community groups in Hanover Street and Redditch Road to raise awareness of air quality, promote the real time air quality monitoring portal and behavioural change generally.	Green
	Project: We will also continue to work in partnership on transport and environmental projects locally, regionally and nationally	Ongoing engagement with WCC. The LCWIP plan is being developed, to be published in 2026 by WCC. Development of LTP5 is currently on hold awaiting new guidance.	Orange